**LEARNING AGREEMENT**

Pursuant to the Integrated Provincial Health Systems and Development Program Collaboration Agreement signed on April 29, 2019, in support of the program the Zuellig Family Foundation will provide quality leadership training and coaching for the Provincial Health Officers.

**Rationale**

The recently signed Universal Health Care Law last February 20, 2019 aimed to protect and promote the right to health of all Filipinos and instill health consciousness among them. It is aimed that the state shall adopt: an integrated and comprehensive approach to ensure that all Filipinos are health literate, provided with healthy living conditions and protected from hazards and risks that could affect their health, a health care model that provides all Filipinos access to a comprehensive set of quality and cost-effective, promotive, preventive, curative, rehabilitative and palliative health services without causing financial hardships and prioritizes the needs of the population who cannot afford such services, a framework that foster a whole-of-system, whole-of government and whole-of society approach in the development, implementation, monitoring and evaluation of health policies, programs and plans and a people-oriented approach for delivery of health services that is centered on people’s needs and well -being, and cognizant of the difference in culture, values and beliefs.

Furthermore, UHC seeks to realize universal health coverage through a systemic approach and clear delineation of the roles of key agencies and stakeholders. It shall address health system fragmentation through reorganization of the public health system into province and city-wide systems.

The role of the Provincial Health Officer (PHO) is critical in implementing the UHC law mandates especially in creating a province-wide health system with the Governor. In addition, the local government code directed the PHO to supervise the entire operation of the provincial health office, implement health related projects and activities, develop plans and strategies, advise the

Governor or Mayor on matters pertaining to health, conduct health information campaigns and render health intelligence services, coordinate with other government agencies and non-government organizations involved in the promotion and delivery of health services and exercise general supervision over health officers of component cities and municipalities.

In line with this, the ***Leadership and Development Program for UHC Implementation*** was developed so that the PHOs can implement a province-wide health system for universal health care. It will be a 2 module, 3 day training that will be provided to the PHOs and Provincial Health Team Leaders (PHTLs). Coaching and mentoring will be provided during the practicum period to ensure that all the deliverables and practicum plans will be carried out based on agreed timelines.

Also, the program aims to deepen all Bridging Leadership competencies.

***Leadership and Development Program for UHC Implementation***

**Overview**

**For Module 1** the overall theme is ***“Leading Change towards UHC”*.** Resilient leadership and conflict management may be subsumed under the BL competencies because of the need to be resilient and able to manage conflicts to organize the core teams for a province-wide health system for UHC in the practicum 1. The Kotter’s Framework on the other hand is a felt need that will provide an overall change management framework to help the PHOs and PHTLs navigate through the current status of their provincial health system and identify gaps that needed to be addressed responding to the call of UHC law.

Moreover, technical inputs on thinking strategically will also be provided thru the Health Ecosystem Study Workshop to be led by Bayan Academy prior to module 1, Universal Health Care is also included as part of the first module and transforming the provincial health system to a province-wide health system. A detailed discussion on the Integrated Provincial Health Systems and Development Program to further understand the program, results framework, objectives, strategies, milestones, processes and monitoring and evaluation tools.

**For Module 2**,the proposed overall theme is***“Coaching and Innovation in the Face of Emerging Challenges”*** the design thinking and coaching also felt need in building a high performing provincial health team and in identifying innovative solutions in response to the UHC Act. These can be subsumed to the BL competencies and given more focus during the practicum 2.

**Subject of Agreement**

I, *<name of Attendee>,* of the Provincial Health Office of *<name of LGU>,* hereby agree to:

1. Complete pre-work documents such as :

* Attached BL Leader’s Profile; and
* Undergo baseline, pre-module and pre-colloquium BL competency Assessment

1. Comply as per curriculum expectations, scheduled coaching and mentoring sessions given a timeline.
2. Lead the implementation and monitoring of the action plan that was co-owned and co-created with key stakeholders in the province.

By signing this document, I*, <name of attendee>*, confirms and commits to comply with all the agreements stated.

**SIGNATURE:**

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***<Name of Attendee>* Date**

**Attendee**

***Leadership and Development Program for UHC Implementation***

**BL LEADER’S PROFILE**

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| --- | --- |
| **BASIC INFORMATION** | |
| **Name:** | *Surname First Name Middle Initial Suffix (if applicable)* |
| **Birthday:** *(MM/DD/YYYY)* |  |
| **Birthplace:** |  |
| **Religion:** |  |
| **Email Address:** |  |
| **Contact No.:** |  |
| **Highest Educational Attainment:** |  |
| **Organization/Agency Currently Affiliated to:** |  |
| **Years in Service:** |  |

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| --- | --- | --- |
| **EMPLOYMENT HISTORY** | | |
| **Employer/Company/Institution** | **Position Held** | **Inclusive Dates** |
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| **LEADERSHIP-RELATED TRAININGS/SEMINARS ATTENDED** | | | |
| **Title** | **Organized by** | **Venue Training** | **Inclusive Dates** |
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